

## *Management and Training Systems and resources*

- SCORM-compliant LMS administration
- Webex for online training and meetings
- Adobe Captivate, Articulate Storyline and TechSmith Camtasia animated self-executing study modules with voice-over
- Video demos
- User manuals
- HTML-based interactive study material
- Microsoft Project
- SaaS team collaboration with Trello
- Advanced/Expert Word, Excel, and PowerPoint skills
- MS Excel programmed dashboard reports
- MS Excel Pivot Tables and reports
- HTML-based practice tests
- MS Visual Basic programming

## *Course Administration*

- Utilisation of SCROM-compliant Learning Management Systems to:
  - track and catalogue course registration, attendance and history
  - generate statistics, lists and other reports (graphs, data, spreadsheets, etc) re. attendance and performance by department, city or other demographic).
- Experience with cloud-based and in-house SaaS LMS

## *Course Delivery*

- Adapting industry vendor and content to different internal teams and departments
- instructor-led web or classroom-based training sessions
- online interactive modules for self-paced learning
- one-on-one coaching
- Train-the –trainer sessions
- Executive coaching for C-suite staff
- Power seminars for high-level attendees
- Targeted post-training follow-up

## *Attendee and Trainer Assessment*

- Compilation and delivery of relevant end-of-training attendee assessment tests with quizzes, test and end-of-course exams
- Evaluation of course attendee performance on hands-on lab exercises
- Use of real-life scenarios to test attendee expertise and content retention
- Collection and analysis of course feedback (attendee feedback)